



AAUW focus

Advancing equity for women and girls through advocacy, education and research.

FEBRUARY 2008

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Message from the President

In the December Newsletter I wrote, "AAUW advances equity for women and girls through advocacy, education, and research. I believe we are thinking about the future in our efforts. It's not just about where we are today, it's about where we want to be tomorrow. Change and advocacy take time." With this in mind, it is time for us to really focus on equity as Pay Equity Day approaches in April.

I encourage you to view the video of the segment on pay equity featuring AAUW on the [MSNBC website](http://www.msnbc.msn.com/id/21134540/vp/22710673#22710673) at <http://www.msnbc.msn.com/id/21134540/vp/22710673#22710673>. AAUW's [Behind the Pay Gap](#) report and the subject of pay equity were prominently featured on the NBC Nightly News with Brian Williams special series ["The Truth About Boys and Girls."](#) The segment features Catherine Hill, author of the report and AAUW director of research, and [Janet Conney](#), a former LAF plaintiff and an AAUW member. Our Educational Foundation dollars are making a difference.

Another thing you can do is review some of the research reports published by AAUW. The AAUW Educational Foundation has been at the forefront of research on issues of women and education for decades. In 1992, the AAUW Educational Foundation published *How Schools Shortchange Girls*. This report launched a decade of activism on gender equity in education. Since that time, AAUW has published reports on various topics such as including girls in science, sex discrimination in academia, women and online learning, sexual harassment in schools, the impact of Title IX, Latinas in schools, and single-sex education and the like. The latest report is *Behind the Pay Gap*. The legacy of research continues. Go to www.AAUW.org for more information on the publications through the decades. Remember that equity is still an issue and we need to continue to support research, education and public policy for all women and girls. As a development committee member serving on the AAUW Educational Foundation Board, thank you for your continued financial support! The Bowling Green Branch can make a difference.

- Dr. Deborah Wooldridge
Branch President

Welcome new members!

Barbara Toth
Barbara Waddell
Roz Hammond
Jean Hines
Lubomir Popov

Newsletter of the Bowling Green, Ohio, Branch

<http://www.bgsu.edu/organizations/aauw/>

<http://www.aauwoh.org>

<http://www.aauw.org>

Great Decisions Starts Off as a Success Once Again!

"Talking to the Enemy" was the title of the first lecture in the 2008 "Great Decisions" series, coordinated by the Bowling Green AAUW and held at the Senior Center on Sat., Jan. 26. About fifty people attended to hear Dr. Neil Englehart, Assistant Professor of Political Science at BGSU, speak about the question, "How do we deal with countries we don't like?" Englehart placed his remarks in the context of the upcoming presidential election, noting that foreign policy is one way to distinguish among the candidates. As we work to choose our next political leader, what kinds of lessons can voters learn from the history of U.S. diplomatic relations?

In order to answer this question, Englehart began with a definition of diplomacy: negotiation between sovereign nations toward mutual benefit. This definition was developed at a moment in history characterized by the Cold War and the end of colonialism, when diplomacy was upheld as a way for nations to cooperate and compromise. However, there are nations "we don't like," according to Englehart, and the U.S. has struggled to develop appropriate strategies for working with these nations without seeming to condone their problematic behaviors.

Englehart provided a model of alternative strategies that the U.S. has utilized to deal with nations that violate human rights standards or initiate hostile actions toward other nations. Then he explained the limitations and benefits of these strategies within a global political context. Finally, through examination of three recent, specific political situations, he demonstrated the relative effectiveness of these strategies and suggested that the advantages of diplomacy outweigh the effectiveness of the alternative strategies.

Englehart noted that the overall goal should determine the best course of action. He asked, "do we want to change a regime's behavior, or do we want to change the regime?" If the goal is regime change, we must acknowledge that it will be almost impossible to engage that regime in diplomatic negotiation, and there will be a high risk of disruption to the general population of the nation if regime change is achieved. If we work toward behavior change, instead, we might see more subtle effects, but we will also see a lower risk to the general population and a better outcome for diplomatic negotiations.

When faced with a nation that does not seem to be a good candidate for diplomatic engagement, Englehart noted that the U.S. has developed eight alternatives to diplomacy, in order of severity: public criticism of the regime; reduction or elimination of economic aid and public diplomacy; institution of economic sanctions; intensification of economic sanctions; withdrawal of our ambassador from the nation; closure of the embassy; elimination of all direct diplomatic contact; and finally, military action. Englehart explained the risks of each of these strategies, noting particu-

larly the problems associated with economic sanctions. He said that, in order to be really effective, sanctions must be agreed upon by a strong coalition of countries. Otherwise, the targeted nation will simply get their resources from third party nations.

Englehart explained how sanctions might increase public support for the problematic ruling elite. When sanctions hurt the country's general population much more than they hurt the ruling class, the ruling elite can use this disparity to their advantage. In pre-war Iraq, for example, Saddam Hussein explained to the people that their babies were sick because sanctions prevented adequate health care. The people then blamed the U.S. and our allies rather than Hussein's regime for their situation. Therefore, we need to weigh the risk of increasing public support for the sanctioned nation's leadership against the effectiveness of the sanctions.

Three recent examples demonstrate the relative risks and potential benefits of alternatives to diplomacy, according to Englehart. U.S. use of sanctions and elimination of diplomatic contact in North Korea and Iran have been ineffective toward addressing those countries' potential nuclear proliferation. In both countries, the U.S. strategies led to increased public support for the nations' leaders among their citizens and decreased influence and information exchange for the U.S. Englehart said, "Mistrust leads to bad behavior on all sides, and everyone loses."

One example that is often touted as a sanction success story, according to Englehart, is South Africa. He explained that, although the sanctions did play a small role in the fall of Apartheid, the end of the Cold War and the hard work of South African activists, like the ANC, were much more significant.

During the question period, an audience member raised the question of Libya—did sanctions help the U.S. in our efforts to change Qadhafi's behavior? Englehart explained that, indeed, sanctions were one element to that success story. But he reminded us that in Libya, the goal was not regime change. Therefore, diplomatic efforts also had a much better chance for success at the outset.

Another audience member asked what Englehart would recommend for increased U.S. success in foreign relations. He noted the need to increase funding and support for the State Department. When Englehart reported that the U.S. spends more money on military bands than on our State Department, the audience reacted with audible surprise. An expanded State Department staff could help expand our opportunities for diplomacy worldwide, an approach that Englehart implied would work much better than sanctions and diplomatic withdrawal.

--Jeannie Ludlow

Legal Advocacy Fund

Clink Your Glasses Together At AAUW's Social Event To Celebrate The 20th Anniversary of BGSU's Dinner Theater

Come and enjoy "The Best of Dinner Theater", a fun-filled and festive musical evening sprinkled with dramatic and comedy skits performed by our students. Keep a look out for performances by your fellow AAUW members, Linda Dobb and Lona Leck. This 20th Anniversary celebration event highlights the achievements of Black entertainment legends and showcases our talented students. Dinner Theater offers a delicious dinner buffet to start the evening off right. Jay Lamont, a nationally-known, stand-up comedian will be our special evening's emcee. Jay has appeared on "Showtime At The Apollo," "Russell Simon's Def Comedy Jam," and "Jamie Foxx presents Laffapalooza." Join us on Saturday, February 23, 2008 at 6:15 p.m. for the AAUW Pre-event Gathering in Room 208 in the Family Room. Followed by the Dinner Theatre in the Bowen-Thompson Student Union Ballroom at 7:00 p.m.

Special thanks to Linda Dobb for providing refreshing libations at our pre-event gathering. Dress is semi-formal to formal.

Deadline for Dinner Theater Tickets: Friday, February 11, 2008

Register by calling Jan Twork at 419-372-6225 or complete the attached form on page 10 of this newsletter.

Book Sale to Support the Education Foundation Fund

We are asking all members for books in good condition for a **BOOK SALE** to benefit our Branch's Education Foundation Fund. Book donations can be dropped off at the main office in Johnson Hall on campus, at 328 West Wooster, BG on the front or side porch, or by calling Adriene Knight at 419-353-7243.

The book sale will be held on **March 1st** from **9:00 am to 12 pm**. Both sales will be held at the **Wood County Senior Center** during the Great Decisions Workshops. Hope to see you there.



Help Wanted

The AAUW International/Multicultural Global Affairs Interest Group is **looking for committee members** to generate ideas for activities that AAUW can support during the upcoming year. If you are interested in this committee, please contact Jan Twork at 419-372-6225 or jtwork@bgsu.edu.

AAUW of Ohio seeks Administrative Coordinator

The Administrative Coordinator position will be open June 30, 2008, when the present coordinator, Caryn Tilly, resigns.

Duties include coordinating state board meetings, credentialing at state conventions, mailings, maintaining the state phone and post office box, answering branch inquiries, compiling the state yearbook, and assisting the president, as needed. Computer expertise and strong knowledge of AAUW are musts for the job.

Anyone interested in the position should send a resume to President Marge Lee, 5241 Pine Grove Ct., Toledo, OH 43615, by Feb. 1, 2008.

Questions? Phone Caryn Tilly at 1-800-910-7075 or e-mail her at coordinator@aauwoh.org

Don't Forget ...

AAUW/Ohio 84th Annual Convention and Equity Day

Date: April 18-19, 2008

Place: Ramada Inn, Zanesville

Registration and hotel details will be published in the winter issue of the Orbit. The Ramada Inn has given us an excellent incentive to spend some additional time in Muskingum County in April. They have offered us rooms at the conference rate of \$69 both Thursday night and Saturday night so we can extend our stay in the Zanesville area.

Half Cost Association Dues Available For New Branch Members



Beginning January 1, and ending on March 15, any person joining a branch will need to pay only one-half the annual Association dues. This is an ideal way to introduce someone to all the wonderful things AAUW does and why they should become involved in AAUW. That way, when it is time to renew their membership next spring for the 2008-09 year, they will already be committed to continue their membership.

-Lona Leck and Susan Peet, *Membership Chairs*

BG AAUW 2007 - 2008 Programming

Date: Saturday, September 15, 2007

Topic: "Membership Matters Champagne Brunch" Membership Drive & Orientation

Speaker: Diane Regan, State President of AAUW &

Amanda Monyak, Founding President of NARAL/BGSU

Venue: Bowling Green Country Club

Time: 10:00 am - 12:00 noon

Date: Friday, October 12, 2007

Topic: Embracing Diversity

Speaker: Comedian Kathy Buckley is

Venue: BTSU

Time: 7:30 p.m.

Co-Sponsor of event with the College of EDHD, Office of Disability, Student Affairs

Date: Monday, October 15, 2007

Topic: Silent Witness Program

Speaker: Co-Sponsor with

BG Women's Center

Venue: First United Methodist Church

Time: 6:30 -- 9:00 pm

Date: Saturday, October 27, 2007

Topic: Candidates' Forum

Co-Sponsor with League of Women Voters

Venue: Simpson Building @ 1291 Conneaut Avenue

Time: 9:00 AM (doors open at 8:30 am)

Date: Tuesday, November 13, 2007

Topic: Domestic Violence: Challenges & Opportunities Public Forum

Venue: St. Mark's Church

Time: 7:00 - 9:00 PM

Co-Sponsored event with BG Zonta Club

Date: Sunday, December 2, 2007

Topic: "Winter Solstice Dinner and Music"

Music: "Jazz by Kevin Johnson and Friends"

Venue: Bowling Green Country Club

Time: 6:00 pm - 8:00 pm

Date: January 26, February 2, 9, 16, 23, March 1

Topic: Great Decisions

Speakers: TBA

Venue: Senior Center

Time: 9:30 am

Date: Thursday, February 21, 2008

Topic: "Financially Fit for Life" Panel

Speaker: TBA

Venue: Senior Center

Time: 7:00 – 9:00 pm

Date: Thursday, March 20, 2008

Topic: "Celebrating Contributions of Outstanding Women"

Speaker: Annual Business Meeting and Awards Dinner

Venue: Heritage Inn

Time: 6:00 pm - 8:00 pm

Date: Tuesday, April 22, 2008

"Pay Equity Day"

Topic: "The Art of Negotiation:

Pay Equity"

Speaker: TBA

Venue: Senior Center

Time: 7:00 pm – 9:00 pm

Date: Thursday, May 1, 2008

Topic: "Supporting and Promoting Leadership Deli- Dessert and Coffee"

Speaker: Presentation of Scholarship Winners and Installation of New Officers

Venue: Wood County Library

Time: 7:00 pm - 9:00 pm

GREAT DECISIONS 2008!

A great way to spend a Saturday morning, with insider information and good company!

Mark the Date: GREAT DECISIONS Begins

Starting on January 26, AAUW will again present its popular **Great Decisions** series at the Wood County Senior Center. All sessions are on Saturdays, through March 1. The lectures start at 9:30 and usually end by 11 am. The series is coordinated by Branch members Beth Hofer, Radikha Gajjala, and Linda Dobb. This year's schedule is:

February 9	U.S. – China Trade Policy:	Dr. Candace Archer, <i>BGSU Department of Political Science</i>
February 16	Russia:	Dr. Don K. Rowney, <i>BGSU Department of History</i>
February 23	U.S. Defense & Security Policy:	Mr. Luke Nichter, <i>BGSU Department of History</i>
March 1	Latin America: Shift to the Left:	Dr. Amilcar Challu, <i>BGSU Department of History</i>

Boosting our mission resources:



Plan ahead...to shop!

Mark Saturday, March 1 on your calendar—the next Elder-Beerman Community Day fundraiser. We are again registered as Branch for the coupon sale. Let's repeat our 2006 -2007 success, which allowed us to significantly increase the funds we have for local scholarships and EF scholarships! Further details at: www.communitydayevent.com

If each of the 106 members would purchase 1 book and sell one book we could increase our funds by more than \$1,000. I challenge you to be part of this easy fundraiser

Please contact Deborah Wooldridge at dwoold@bgsu.edu or 419-372- 7851 to request booklets.

Mark your Calendars for the Pay Equity Day Panel Discussion!

The AAUW panel discussion for Pay Equity Day, April 22nd from 7 - 9 pm at the Senior Center is going to be informative, educational and enlightening.

Mary Ellen Benedict, Professor in the Economics Department, BGSU, will discuss the data and the changes, or lack thereof, over the past years. She will also review the variables that form the basis of pay equity studies and how those variables have changed, or not, over the decades.

Lou Benedict, attorney and doctoral candidate in the Higher Education Administration Program at BGSU will highlight the legal issues related to pay equity.

Becca Ferguson, Assistant Vice President, Human Resources Director at BGSU will discuss the pragmatics of women's attitudes toward salary negotiation. Males do not act like boys when negotiating; and women must stop acting like girls!

Wear red to symbolize how far women and minorities are "in the RED" with their pay!

<http://pay-equity.org/day/html>

-Fiona MacKinnon

AAUW Branch Programming

A special thanks to the 2008 BG Branch Nominating Committee for their hard work and diligence. The nominating committee members were Ellen Dalton (Chair), Diane Regan and Jeannie Ludlow. The slate of officers being presented at the March 20, 2008 Annual Business meeting is:



Treasurer: Linda Hamilton

Vice President of Programming: Barbara Henry

Corresponding Secretary: Joy Potthoff

Nominations will be open from the floor that night and a quorum of 20% of the membership or 22 members need to be present for the vote.

Please mark your calendars to attend this Awards Dinner and Business meeting at Heritage Inn.

- Dr. Deborah Wooldridge, *Branch President*

Branch Scholarships Available

Book Scholarship of no less than \$200 to women who demonstrate financial need and are permanent residents of Wood County. Applicants must have completed at least one year of study in a degree program. Non-traditional female applicants who have returned to school to finish or begin a degree or retrain who use BG or Wood County as their permanent address will be given preference.

This year, we are pleased to announce that two \$600 scholarships will be available. The application form for the 2008-2009 AAUW Book Scholarship is available at:

<http://www.bgsu.edu/organizations/aauw/Scholarship%20Application%201.pdf>

Applications must be received by Friday, March 14, 2008. Please direct completed applications to:

Lisa McHugh Cesarini
Office of Academic Enhancement
Bowling Green State University
104K University Hall
Bowling Green, OH 43403
lcesari@bgsu.edu

Fifty Years of European Union

Professor Stefan Fritsch, native of Salzburg, Austria, and a former Fulbright Scholar to BGSU's political science department spoke at the February 2 Great Decisions Series sponsored by the Wood County Committee on Aging and the BG Branch of AAUW. Currently a visiting scholar in the department, Dr. Fritsch presented an overview of the European Union at 50 and posed the question, "is it finished business or a work in progress?" Fritsch began with an historical overview of the reasons for interest in European unity after WW II including a desire to forge a reconciliation between France and Germany, to "tame the German devil" and "pre-empt any possible acts of German revenge," to serve as an anti-Communist bloc, and to move Europe's economy away from U.S. dependence. Progress toward a multi-nation European consensus regarding the economy, foreign policy and judicial matters represented a radical departure from years of supranationalism, but war-weary Europeans had little interest in continuing in that vein. According to Fritsch, a move toward unity introduced "a new way of thinking about what it meant to be a European."

Dr. Fritsch noted that the founding and current members of the E.U. are not interested in building their own major military presence on their soil favoring instead "civilian power" based on building consensus among all member nations, now numbering 27. It is worth noting that these efforts at unity have resulted in the "longest period of undisturbed peace among European states in their history" and their biggest economic boom. The European Community, now known as the Common Market, established in the late 1950's as a first step created free trade among the original six member countries, a time characterized as "years of economic miracle" when trade increased 50%. Free trade among EU member nations still has an enormous positive impact on its current 27 member states because they represent 500 million consumers. According to Professor Fritsch, it is this access to so many consumers that continues to draw interest in joining, particularly among the post-Communist Eastern European countries and Turkey. Even long-term members have observed that while "Brussels dominates their lives, they still want to profit from the Common Market."

So what are the challenges facing the EU after 50 years? Fritsch asserted that reaching consensus on issues related to foreign policy and judicial practice are the biggest. One example he shared was the

break among EU members over participation in the U.S.-led war in Iraq when France refused to participate while other EU members did. Fritsch noted that foreign policy decision-making among EU member nations is a long process because "nation states negotiate as long as it takes to reach a consensus" based on the belief that "diplomacy and a lot of talking is a better way of coping with policy issues." When policy is taken up in the democratically elected EU Parliament, a weighted voting system is used so that smaller nations are advantaged. Professor Fritsch noted that his U.S. students are "always amazed that big countries would give up power to small countries!"

Despite its many successes and obvious strengths, the EU shows less enthusiasm at this time for expanding its membership. The admission of Turkey to the Union is certainly viewed by some as "a problem" based on questions about its "cultural compatibility" and size. Eastern European nations are admitted only if they can guarantee a "functioning democracy, no border conflicts, no severe internal divisions and a functioning market economy assuring the right to private property and unrestricted free trade." The protracted EU process of translating each law and regulation into 23 official languages to preserve national identity is cumbersome although one can argue that this allows "unity in diversity" to work. And despite differences in approach (military vrs. diplomacy) to achieving policy goals, Fritsch maintains that "both the U.S. and the E.U. are committed to the spread of democracy and establishment of a market economy."

--Diane Regan
Ohio President-Elect

The Great Decisions Series continues each Saturday through March 1 at 9:30 in the Senior Center of Bowling Green. Presentations are free and open to the public. On February 9, Dr. Candace Archer returns to speak on the topic of U.S. - China Trade Policy.

Moving AAUW forward into the future: New Mission and Vision statements adopted



MISSION STATEMENT: AAUW advances equity for women and girls through advocacy, education, and research.

VISION STATEMENT: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

DIVERSITY STATEMENT: In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

EDUCATIONAL FOUNDATION / EF: AAUW's Educational Foundation provides funds to advance education, research and self-development for women, and to foster equity and positive societal change. Send EF Contributions to Branch EF Chair Adriene Knight, if you want a tax deduction.

LEGAL ADVOCACY FUND / LAF: AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination. Send LAF contributions to Branch LAF Chair Jeannie Ludlow, if you want a tax deduction.

¡Adelante! Book List

Descriptions of the 2007-08 reading selections are available at the Association website:

http://www.aauw.org/education/community_programs/adelante/07.cfm

By selecting the "Buy the book now" links you can purchase the book online at Amazon.com with a portion of the proceeds directly benefiting AAUW.

This link will also give you the reading lists from years past, in case you're looking for a lot of good reads!!



"The Best of Dinner Theater"

An AAUW Social Event
Saturday, February 23, 2008

RESERVATION FORM: Friday, February 11, 2008 is the last day to reserve

Member's Name: _____

Email Address: _____

Phone Number: _____

Total Number of Tickets: _____ X \$20 = Total Amount Paid \$ _____

Send your reservation form to:

Janice K. Twork
Bowling Green State University
Center for Multicultural & Academic Initiatives
425 Saddlemire Students Services At Conklin
Bowling Green, OH 43402

Email: jktwork@bgsu.edu

Make Checks payable to: CMAI

Confirmation notice will be emailed to you providing details about our pre-event gathering and where to pick up your tickets.



American Association of University Women

Be part of a professional organization dedicated
to making positive societal change for women and girls

BRANCH DUES REPORT FORM

ONE-HALF YEAR DUES, January 1, 2008 to June 30, 2008

MEMBER INFORMATION Please print clearly or type and fill in all spaces

Date _____

Name _____

Street Address _____

City/State/Zip _____

Phone (h) _____ (w) _____

E-Mail _____

Fax _____

Highest degree earned _____ Year _____

College/University _____ State _____

Current Occupation _____

HALF-YEAR DUES for the (National) Association, State, and BG Branch: \$33

For Treasurer's Use Only

- ☐ New MOB
☐ Renewing MOB
☐ Student Affiliate (\$20)
☐ Life (MBL) (\$18)
☐ Honorary Life (HMBL)
☐ Dual
☐ Transfer
☐ C/U Representative
☐ Special Promotion

◆ ◆ ◆ ◆ ◆
 Breakdown of dues for half year:
 \$23.50 Association
 \$ 4.00 State
 \$ 4.50 Branch
 \$ 1.00 Educ. Foundation
 \$33.00 TOTAL

Amount for
dues: \$ _____

Amount donated for each:
☐ Local Scholarship
☐ Be Wise Camp
 Scholarship
☐ Educational Foundation
☐ Legal Advocacy Fund

Total for donations
\$ _____

**TOTAL AMOUNT OF
CHECK (DUES AND
DONATIONS)**

\$ _____

MEMBERS:

If you have recruited this member
or if you are sponsoring her in
some way, please
print your name here.

Make check payable to:
AAUW BG Branch

Mail this form and your
check to:

Joan Gordon
Treasurer
1446 Conneaut Ave
Bowling Green OH 43402

Send Comments on this issue of
the newsletter to:

Jessica Kayse,
Newsletter Editor
jessicakayse@gmail.com

2007-2008 Officers and Board

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	Beth Hofer
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