



# AAUW focus

APRIL 2008

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## Message from the President

### Mark Your Calendars to Attend the

#### BG AAUW Branch Panel Discussion for Pay Equity Day on April 22<sup>nd</sup>

I am the face of pay equity." That is the simple message AAUW will be sharing with policy makers and the public all this month, as we approach Equal Pay Day on Tuesday, April 22. This is the annual symbolic day on which women's average wages catch up to men's from the previous year. Her male counterpart must work five days a week for twelve months, whereas she will work seven days a week for sixteen months to earn equivalent wages.

These lingering disparities are disturbing more than 40 years after passage of the Equal Pay Act. In general, women continue to earn only 77 cents on the dollar to their male counterparts. Minority women face an even larger wage gap. Pay disparities affect women of all ages, races, and education levels—regardless of their family decisions. The AAUW Educational Foundation's research report, *Behind the Pay Gap*, shows that just one year out of college, women working full time earn only 80 percent of what their male counterparts earn, even when they work in the same field. Ten years after graduation, the gap widens. AAUW believes that pay equity is a simple matter of justice and continues to support initiatives that seek to close the persistent and sizable wage gap between men and women.

The BG AAUW Branch has a panel discussion for Pay Equity Day; April 22<sup>nd</sup> from 7 - 9 pm at the Senior Center is going to be informative, educational and enlightening.

Mary Ellen Benedict, Professor in the Economics Department, BGSU, will discuss the data and the changes, or lack thereof, over the past years. She will also review the variables that form the basis of pay equity studies and how those variables have changed, or not, over the decades.

Lou Benedict, attorney and doctoral candidate in the Higher Education Administration Program at BGSU will highlight the legal issues related to pay equity.

Becca Ferguson, Assistant Vice President, Human Resources Director at BGSU will discuss the pragmatics of women's attitudes toward salary negotiation. Males do not act like boys when negotiating; and women must stop acting like girls!

Wear red to symbolize how far women and minorities are "in the RED" with their pay! (<http://pay-equity.org/day/html>)

Newsletter of the Bowling Green, Ohio, Branch

<http://www.bgsu.edu/organizations/aauw/>

<http://www.aauwoh.org>

<http://www.aauw.org>

**Congratulations!**

**THE 25TH ANNUAL BOWLING GREEN AAUW  
AWARDS TO OUTSTANDING WOMEN**

The Bowling Green Branch, in keeping with the goals of AAUW, annually makes three awards. The purpose of the awards is to make known to the community outstanding achievements of women and to increase the visibility of the Bowling Green Branch and its contribution to the advancement of women.

**THE OUTSTANDING COMMUNITY LEADER  
BOWLING GREEN BRANCH MEMBERS**

**Adriene Knight  
Margaret Weinberger**

**THE OUTSTANDING COMMUNITY LEADER  
NON-BOWLING GREEN BRANCH MEMBER**

**Dolores Black**

**THE OUTSTANDING MEMBER OF THE  
BOWLING GREEN BRANCH**

**Beth Hofer**

# Sexual Assault Awareness Month

## Statistics

**1 in 3** sexual assault victims are under the age of 12 (Snyder & Sickmund, 1999).

**Every 2 minutes**, someone in the United States is sexually assaulted (RAINN, 2006).

**Almost 2/3 of rapes** were completed by someone known to the victim (RAINN, 2006).

**61% of rapes/sexual assaults** are not reported to the police. Those rapists, of course, never spend a day in prison according to a statistical average of the past 5 years. Factoring in unreported rapes, only about 6% of rapists ever serve a day in jail (RAINN, 2006).

**1 in 4 women** in college will be victims of completed or attempted rape (RAINN, 2006).

Designated as Sexual Assault Awareness Month (SAAM), April brings an annual opportunity to focus awareness on sexual violence and its prevention. It is a month that is designated to spreading the true definition of sexual assault and what clear communication between partners is. It is also an opportunity to highlight the efforts of student groups and agencies that provide rape crisis intervention and prevention services while offering support to sexual assault survivors, victims and their families. SAAM raises awareness of sexual violence and its prevention through special events while highlighting sexual violence as a major public health issue and reinforces the need for prevention efforts.

*The Sexual Assault Information Network, Men Educating Men on the Prevention of Sexual Assault, BGSU's Wellness Connection, Bacchus Gamma, and Victims Services of Behavioral Connections of Wood County have collaborated to form the 2008 Sexual Assault Awareness Month Committee. Our goal is to promote the prevention and awareness of sexual assault both in the community and on campus. In order to achieve our goal, we're having several activities throughout the month of April,*

AAUW is a sponsor of the 2008 Sexual Assault Awareness Campaign and on behalf of the committee we would like to thank you for your support and we hope to see you at our events!

Jessica Kayse  
Adelante Student Intern

**Mark your Calendars for Monday, April 21<sup>st</sup>**

**101 Olscamp Hall 7:00 p.m.**

**“Hip-Hop: Beyond Beats & Rhymes”**

HIP-HOP: BEYOND BEATS AND RHYMES provides a riveting examination of gender roles in hip-hop and rap music through the lens of filmmaker Byron Hurt, a former college quarterback turned activist. Conceived as a “loving critique” from a self-proclaimed “hip-hop head,” Hurt examines issues of masculinity, sexism, violence and homophobia in today’s hip-hop culture.



Byron Hurt is the New Jersey-based producer of the award-winning documentary, *I Am A Man: Black Masculinity in America* and *Moving Memories: The Black Senior Video Yearbook*. Hurt, 35, is a former Northeastern University football quarterback and long-time gender violence prevention educator. For more than five years, he was the associate director and founding member of the Mentors in Violence Prevention (MVP) program, the leading college-based rape and domestic violence prevention initiative for professional athletics. He is also the former associate director of the first gender violence prevention program in the United States Marine Corps.

Byron Hurt was the recipient of the prestigious echoing green public service fellowship in 1999, an award given to ambitious young activists devoted to creating social change in their communities. Over the past decade, Hurt has lectured at more than 100 college campuses and trained thousands of young men and women on issues related to gender, race, sex, violence, music and visual media.

If you want more information go to [www.bhurt.com](http://www.bhurt.com).

**EVEN IF YOU ARE NOT ABLE TO ATTEND THE WEDNESDAY, APRIL 16, 2008 LATINO ISSUES CONFERENCE SESSIONS, YOU ARE STILL INVITED TO JOIN US FOR LUNCH. JUST RSVP AS SHOWN**

## BGSU-Latino Issues Conference



DATE: WEDNESDAY 04/16/2008

TIME: 12:00 LUNCH

*AAUW is a proud*  
co-sponsor of the BGSU  
Latino Issues Conference.  
9:00 AM to 5:00 PM  
BTSU Ballroom

*Reserve your FREE lunch  
reservation by Monday,  
April 14, 2008*

LIMIT: 10 MEMBERS  
CONTACT PERSON: JAN TWORK  
419-372-6225

**You're Invited to Lunch!**

## Help Wanted

The AAUW International/Multicultural Global Affairs Interest Group is **looking for committee members** to generate ideas for activities that AAUW can support during the upcoming year. If you are interested in this committee, please contact Jan Twork at 419-372-6225 or [jtwork@bgsu.edu](mailto:jtwork@bgsu.edu)

## Don't Forget ...

**AAUW/Ohio 84th Annual Convention and Equity Day**

**Date: April 18-19, 2008**

**Place: Ramada Inn, Zanesville**

Registration and hotel details will be published in the winter issue of the Orbit. The Ramada Inn has given us an excellent incentive to spend some additional time in Muskingum County in April. They have offered us rooms at the conference rate of \$69 both Thursday night and Saturday night so we can extend our stay in the Zanesville area.

Mother's Day is just around the corner. Consider an AAUW membership as a gift for your mother, a mother you know or someone who is like a mother to you!

-Lona Leck and Susan Peet, *Membership Chairs*



### Baskets to benefit LAF

Contact Beth Hofer [ [huskyhaven@gmail.com](mailto:huskyhaven@gmail.com) or 419-686-3707] if you have items that would help fill our baskets to be auctioned off at the Zanesville convention, to augment our LAF contribution.

# BG AAUW 2007 - 2008 Programming

**Date: Saturday, September 15, 2007**

**Topic: "Membership Matters Champagne Brunch"** Membership Drive & Orientation

**Speaker:** Diane Regan, State President of AAUW &

Amanda Monyak, Founding President of NARAL/BGSU

**Venue:** Bowling Green Country Club

**Time:** 10:00 am - 12:00 noon

**Date: Friday, October 12, 2007**

**Topic: Embracing Diversity**

**Speaker:** Comedian Kathy Buckley is

**Venue:** BTSU

**Time:** 7:30 p.m.

Co-Sponsor of event with the College of EDHD, Office of Disability, Student Affairs

**Date: Monday, October 15, 2007**

**Topic: Silent Witness Program**

**Speaker:** Co-Sponsor with

BG Women's Center

**Venue:** First United Methodist Church

**Time:** 6:30 -- 9:00 pm

**Date: Saturday, October 27, 2007**

**Topic: Candidates' Forum**

Co-Sponsor with League of Women Voters

**Venue:** Simpson Building @ 1291 Conneaut Avenue

**Time:** 9:00 AM (doors open at 8:30 am)

**Date: Tuesday, November 13, 2007**

**Topic: Domestic Violence: Challenges & Opportunities Public Forum**

**Venue:** St. Mark's Church

**Time:** 7:00 - 9:00 PM

Co-Sponsored event with BG Zonta Club

**Date: Sunday, December 2, 2007**

**Topic: "Winter Solstice Dinner and Music"**

**Music: "Jazz by Kevin Johnson and Friends"**

**Venue:** Bowling Green Country Club

**Time:** 6:00 pm - 8:00 pm

**Date: January 26, February 2, 9, 16, 23, March 1**

**Topic: Great Decisions**

**Speakers:** TBA

**Venue:** Senior Center

**Time:** 9:30 am

**Date: Thursday, February 21, 2008**

**Topic: "Financially Fit for Life" Panel**

**Speaker: TBA**

**Venue:** Senior Center

**Time:** 7:00 – 9:00 pm

**Date: Thursday, March 20, 2008**

**Topic: "Celebrating Contributions of Outstanding Women"**

**Speaker:** Annual Business Meeting and Awards Dinner

**Venue:** Heritage Inn

**Time:** 6:00 pm - 8:00 pm

**Date: Tuesday, April 22, 2008**

**"Pay Equity Day"**

**Topic: "The Art of Negotiation:**

**Pay Equity"**

**Speaker:** TBA

**Venue:** Senior Center

**Time:** 7:00 pm – 9:00 pm

**Date: Thursday, May 1, 2008**

**Topic: "Supporting and Promoting Leadership Deli- Dessert and Coffee"**

**Speaker:** Presentation of Scholarship Winners and Installation of New Officers

**Venue:** Wood County Library

**Time:** 7:00 pm - 9:00 pm



## Celebrate... With snacks & desserts!

May 1<sup>st</sup> is our final meeting of the program year and will bring us together to celebrate, scholarship winners, Be-Wise recipients, and newly elected board members! We will gather at the **Women's Club** at 7:00 for conversation and to partake of deli snacks and desserts. But no one's spending time in the kitchen, because these are "deli" snacks and desserts; you need to bring a ready-made treat. We will award the scholarships made possible by our very successful fundraising year and the new officers will be installed.

### New Officers Set to Serve on the BG AAUW Leadership Team

Congratulations to the following BG AAUW Members for being elected to the 2008-2009 Board. These four women will be wonderful additions to the Board and I am very excited that they will be part of the leadership team. They bring with them leadership experience, a passion for women's issues and strong communications skills. Leadership is a winning combination of personal traits and the ability to think and act as a leader and the ability to work for the good of all. These women exhibit winning combinations of leadership traits and abilities, which will serve the BG Branch well.

Welcome to the Board!

Linda Hamilton is currently the Director of Budgeting at Bowling Green State University. She has served in that position for 20 years and will be retiring on May 1, 2008 after 35 years of service. Ms. Hamilton has a BS in Business Administration from BGSU. In her current position, she has oversight for the total university budget totaling over \$325 million. Ms. Hamilton has been a member of AAUW since 1987 and has held many positions with the AAUW branch, including serving as President in 1991-93, and most recently the College/University Representative until 2002. She served as State Finance Officer with the Ohio AAUW from 2002 – 2006. She was a Named Gift Honoree in 1995 and received the Outstanding Branch Member Award in 1998.

Barbara Henry is the Director of Student and Academic Services for the College of Education and Human Development at Bowling Green State University. She has a Ph.D. in higher education administration from Bowling Green State University, as well as a M.A. in history. She earned her B.A. in history from Winthrop University in South Carolina. Active in several national professional associations, she is excited to be focusing on program development for the BG Branch of AAUW. “I am proud to be a member of an organization that impacts women’s lives in so many ways, especially the scholarships targeted for women returning to higher education. Empowering the next generation of women leaders is a lofty goal.”

Lynn Pearson is an Associate Professor of Spanish in the Department of Romance and Classical Studies at Bowling Green State University. She has a Ph.D. in Hispanic Linguistics from the University of Texas at Austin. Her other degrees include a BA in Sociology from American University and a MA in Spanish from Louisiana State University. She is excited about the opportunity to serve as the Co-Vice President of Program Development for AAUW.

Joy K. Potthoff is an Associate Professor of Interior Design at Bowling Green State University in Bowling Green, Ohio. She was born in the United Kingdom and holds degrees from Bath Academy of Art, The School of The Art Institute of Chicago and Illinois State University where she earned a doctorate in Art Education. She is a certified Interior Designer (National Council for Interior Design Qualification [NCIDQ]) and a published researcher and consultant in the areas of disabilities, interior environment sustainability, aging in place, healthcare, classroom, library design, and Interior Design education.



## Moving AAUW forward into the future: New Mission and Vision Statements Adopted



**MISSION STATEMENT:** AAUW advances equity for women and girls through advocacy, education, and research.

**VISION STATEMENT:** AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

**DIVERSITY STATEMENT:** In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

**EDUCATIONAL FOUNDATION / EF:** AAUW's Educational Foundation provides funds to advance education, research and self-development for women, and to foster equity and positive societal change. Send EF Contributions to Branch EF Chair Adriene Knight, if you want a tax deduction.

**LEGAL ADVOCACY FUND / LAF:** AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination. Send LAF contributions to Branch LAF Chair Jeannie Ludlow, if you want a tax deduction.

## ¡Adelante! Book List

Descriptions of the 2007-08 reading selections are available at the Association website:

[http://www.aauw.org/education/community\\_programs/adelante/07.cfm](http://www.aauw.org/education/community_programs/adelante/07.cfm)

By selecting the "Buy the book now" links you can purchase the book online at Amazon.com with a portion of the proceeds directly benefiting AAUW.

This link will also give you the reading lists from years past, in case you're looking for a lot of good reads!!





# American Association of University Women

Be part of a professional organization dedicated to making positive societal change for women and girls

**2008-2009 BRANCH DUES REPORT FORM**  
 Dues Year: July 1, 2008 to June 30, 2009

**MEMBER INFORMATION** Please print clearly or type and fill in all spaces

Date \_\_\_\_\_

Name \_\_\_\_\_

Street Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone (h) \_\_\_\_\_ (w) \_\_\_\_\_

E-Mail \_\_\_\_\_

Fax \_\_\_\_\_

Highest degree earned \_\_\_\_\_ Year \_\_\_\_\_

College/University \_\_\_\_\_ State \_\_\_\_\_

Current Occupation \_\_\_\_\_

Annual DUES for the (National) Association, State, and BG Branch: \$67

**For Treasurer's Use Only**

\_\_\_ New MOB

\_\_\_ Renewing MOB

\_\_\_ Student Affiliate (\$20)

\_\_\_ Life (MBL) (\$18)

\_\_\_ Honorary Life (HMBL)

\_\_\_ Dual

\_\_\_ Transfer

\_\_\_ C/U Representative

\_\_\_ Special Promotion

\_\_\_\_\_

◆ ◆ ◆ ◆ ◆

Breakdown of dues  
 \$49 Association  
 \$ 8 State  
 \$ 9 Branch  
 \$ 1 Educ. Fnd.

Amount for dues: \$ \_\_\_\_\_

Amount donated for each:

\_\_\_ Local Scholarship

\_\_\_ Be Wise Camp Scholarship

\_\_\_ Educational Foundation

\_\_\_ Legal Advocacy Fund

Amount for donations \$ \_\_\_\_\_

**TOTAL AMOUNT OF CHECK (DUES AND DONATIONS)**

\$ \_\_\_\_\_

**MEMBERS:**  
 If you have recruited this member or if you are sponsoring her in some way, please print your name here.

\_\_\_\_\_

**Make check payable to:**  
**AAUW BG Branch**

Mail this form and your check to:  
 Joan Gordon  
 Treasurer  
 1446 Conneaut Ave  
 Bowling Green OH 43402

Send comments on this issue of the newsletter to:

Kathy Beattie  
Newsletter Editor  
kbeatti@bgsu.edu

## 2007-2008 Officers and Board

President	Deborah Wooldridge
Past President	Diane Regan
Co-VPs for Programming	Fiona MacKinnon Barbara Henry
Co-VPs for Membership	Susan Peet Lona Leck
Recording Secretary	Jean Gerard
Corresponding Secretary	Beth Hofer (Interim)
Treasurer	Joan Gordon
Legal Advocacy Fund (LAF)	Jeannie Ludlow
Educational Foundation (EF)	Adriene Knight
Public Information/Publicity	Jamie Hoover
Public Policy	Mary Krueger
Diversity	Beth Hofer
Social	Ann Light Mary Lou Baty Deb McLean
Newsletter	Kathy Beattie
By-Laws	Cindy Whipple
STARZ Award	Marie Johnson
Web Manager	Sue Bigaila

### Projects and Special Interests Groups:

Local Scholarship Fundraising	Betty Jean Anderson
University Liaison/Scholarships	Lisa Cesarini
Awards	Phyllis Henry
BE WISE Camp	Ellen Dalton
Cultural Interest Group	Margit Heskett
Literature Interest Group	Holly Norton
Great Decisions Series	Radhika Gajjala Linda Dobb Beth Hofer
Creative Writing	Teresa Milbrodt
International/Global Affairs	Jan Twork
Elder Beerman Fundraiser	Margaret Weinberger

APRIL

# Sexual Assault Awareness Month

## April 1 - 30 1 in 4 Campaign

Various Residence Halls

The 1 in 4 campaign represents the statistic that 1 in 4 women will be victims of rape or attempted rape in their four years of attending college. This is a display of four life-size black silhouettes that all but one have full hearts and the one has a broken heart due to being a victim of sexual assault or rape.

### Sexual Assault Awareness Month Wood County Library Exhibit

Wood County District Public Library

This exhibit will be multiple displays from both the BGSU Wellness Connection and Victims Services of Behavioral Connections to better provide the community with information on sexual violence along with books from the Public Library on sexual assault.

## April 4 Friday

Take Back The Night  
University Hall, 6pm

March to speak out against domestic and sexual violence. Musical performance and refreshments will be provided. Sponsored by the Organization for Women's Issues.

## April 11 Friday

Clothesline Project  
Education Building Lawn, until 6pm

The Clothesline Project, on the Education lawn, is a visual representation of T-shirts that bear witness to violence against women. Victims Services of Behavioral Connections provides the shirts, created by Wood County residents who have been directly affected by violence.

## April 13-19 Sexual Assault Awareness Month Teal Ribbon Campaign

Union Oval Trees

This campaign is promoting the awareness of Sexual Assault on BGSU's campus. We will have teal ribbons tied to every tree in the Union Oval along with banners that will inform students with Sexual Violence facts and promotion of our SAAM Campaign.

## April 18 Friday

The Survivors Art Show  
Wood County District Public Library, 11am to 4pm

This art show will showcase survivors of relationship violence, sexual assault, childhood abuse, homicide, stalking, etc. and how they have used art to convey the way that they have recovered and coped.

## April 21 Monday

Hip-Hop: Beyond Beats & Rhymes  
Featured Speaker- Byron Hurt  
101 Olscamp Hall, BGSU  
7:00 pm

"Hip-Hop: Beyond Beats & Rhymes provides a riveting examination of manhood, sexism, and homophobia in hip-hop culture. Byron Hurt, former star college quarterback, longtime hip-hop fan, and gender violence prevention educator, will speak as a "loving critique" of a number of disturbing trends in the world of rap music."

*FREE T-shirt to the first 100 attendees!*

*FREE to the public!*

**Brought to you by:** The Sexual Assault Awareness Committee.

**For more information** please contact: Zabrina Andres, at [zandres@bgsu.edu](mailto:zandres@bgsu.edu) or (419) 372-9355.



**BGSU.**

**Sponsored by:** Sexual Assault Information Network, The President's Office, Women's Center, Bacchus Gamma, BGSU Safety Committee, Victims Services of Behavioral Connections, American Association of University Women, School of Family and Consumer Sciences, Drug, Alcohol, Sexual Offenses Coalition, Men Educating Men on the Prevention of Sexual Assault, The Panhellenic Council, Society for Human Resource Management, Wellness Connection, NCAA CHOICES grant.