



AAUW *focus*

Newsletter of the Bowling Green, Ohio, Branch
June 2006

<http://www.bgsu.edu/organizations/aauw/>
www.aauw.org

2005-06 Officers and Board

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Co-VPs for Programming—Fiona MacKinnon and Deborah Wooldridge
Co-VPs for Membership—Helene Weinberger and Jan Varney McKnight
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Corresponding Secretary—Kathleen McLaughlin
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University Liaison—Lorraine Haricombe
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Awards—Julie Fiscus
Newsletter—Marcy St. John
BE WISE Camp—Mary Lou Reublin
By-Laws—Mary Ellen Pratt
Cultural Interest Group—Margit Heskett
Literature Interest Group—Holly Norton
Great Decisions Series—Linda Dobb/Radhika Gajjala
21st Century Award—Marie Johnson/Kriss Ferluga
Web Manager—Jen Sader
Creative Writing—*on hiatus*



AMERICAN
ASSOCIATION OF
UNIVERSITY
WOMEN

AAUW promotes equity for all women and girls, lifelong education, and positive societal change.

DIVERSITY STATEMENT: In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

EDUCATIONAL FOUNDATION / EF: AAUW's Educational Foundation provides funds to advance education, research and self-development for women, and to foster equity and positive societal change. Send EF Contributions directly to Branch EF Chair Evelyn Bachman.

LEGAL ADVOCACY FUND / LAF: AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination. Send LAF contributions directly to Branch LAF Chair Lynn Ward.

“We are ALL leaders” : Women’s Leadership Institute informs and challenges

On Thursday, May 11, approximately 150 women gathered at the Bowen-Thompson Student Union to participate in the first Northwest Ohio Women’s Leadership Institute at Bowling Green State University. The theme of the conference was “We Are ALL Leaders,” and this theme was underscored by the variety and number of women who attended, a much larger group than originally anticipated. The conference was free and open to the public, and the group included women from the local business community and nearby schools in addition to faculty, classified and administrative staff, students and graduate students from BGSU. Emily Resnik, a BGSU psychology and women’s studies major [May ‘07], was an attendee sponsored by the BG Branch of AAUW. The Institute was formed out of a series of community conversations at the BGSU Women’s Center about the challenges for women in leadership. The Institute planning committee included Dr. Kristine Blair, Chair of the English



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Department; Dr. Linda Dobb, Executive Vice President; Dr. Radhika Gajjala, Associate Professor of Interpersonal Communications and Communication Studies; Dr. Mary Krueger, Director of the Women's Center; and Dr. Jane Rosser, Assistant Director of Partnerships for Community Action.

Dr. Caryn McTighe Musil, Senior Vice President from the Association of American Colleges and Universities, opened the conference with her keynote presentation, "Women's Leadership: Who Needs It?" She reminded women that even though a lot of progress has been made since forty years ago, when 90% of college students were white and male, there is still a lot of work to do before women and minorities have an equal voice in higher education. "We used one leg to kick down the door, then we stopped," she said. "We thought it was the finish line when it really was a milestone." Though women are now the majority of entering college students, she said, women are still underrepresented in positions of power and influence in institutions of higher education, and "at every level, women advance more slowly and earn less money than men." She called on the women at the conference to continue to work for equality and promote the idea that "building inclusive institutions is the surest way that we can achieve academic excellence."



Plenary session attendees hear the keynote address in the Lenhart Ballroom.

[photos courtesy of Rose Marie Ackerman]

One breakout session took place in the BGSU Women's Center.



Women attending the event could choose from several breakout sessions held in the Union or at the Women's Center. Caryn McTighe Musil, Megan Reichert, Merry Beavers, Rebecca Ferguson, Kristine Blair, Jane Rosser, and Michelle Simmons all led sessions on topics ranging from "Women's Leadership in Business" to "Leadership...or Power?" At lunchtime, attendees were greeted by Jeanette Bradley, Ohio Treasurer of State, and entertained by Mary Sobecki, the Associate Program Officer of the Needmor Fund who moonlights as a stand-up and improve comedian. She used humor to illustrate the importance of establishing boundaries and practicing good self-care, saying, "Keep the Bubbas out of your Bubble!"

The Institute closed with refreshments and a plenary meeting to plan future action to maintain the

momentum generated by this empowering and entertaining event. Anyone interested in joining BG Women Lead, a women's leadership group that formed out of this event, should send an email to bgsuwomenlead@gmail.com to be included on a mailing and discussion list for planning future events.

--Jen Sader

Reminder to Branch members from the Treasurer...



Just a reminder that AAUW dues for 2006-2007 are now due. For those of you who have paid, I thank you!

For those of you who have not yet paid, there is a current dues form with each Branch newsletter and there also is one on our web site. These may be printed out, or the Membership Vice Presidents (Helene Weinberger and Jan Varney), President Diane Regan, and I all have copies of the forms.

I need to process our Branch report for the Association and compute our Association dues as well as Ohio/AAUW. This takes a bit of time, so any help you can give me in meeting the deadlines would be appreciated.

Dues are \$63 (Association, state, branch). Any donations to the local scholarship, EF, LAF, Be Wise Camp scholarship may be added to dues amount in your check. Indicate which funds you're donating to (they're listed on the form). If you want a charitable contribution deduction you need to write your check directly to that fund, e.g. EF, and send it to the chairman.

Thanks. My contact numbers are below. Let me know if you have any questions.

--Joan H. Gordon, Treasurer

Joan Gordon
BG Branch, AAUW
1446 Conneaut Ave.
Bowling Green OH 43402
Phone 419-354-6648
Fax 419-354-5435
jhgordon@dacor.net

Branch Luncheon highlights leadership and scholarship

Leadership was the word of the day at the May 20th luncheon, with a program focusing on the ways in which AAUW promotes equity for all women and girls, lifelong education and positive societal change.

Following lunch, President Diane Regan introduced Carol Leupp, a former State Board President who spoke in great detail about a “leadership crisis” and how the need for “leadership development opportunities at every branch, meeting and convention is essential.” She presented three main points concerning leadership – ensuring that leadership is a goal in all AAUW programming, establishing more student affiliate members and affiliate branches on campuses, identifying college women leaders, and considering a leadership development position or team within each branch to identify potential leaders and help them progress to leadership roles – and proposed ways to accomplish each of these goals. Leupp also stressed the importance of mentoring in AAUW, saying “we’re all part of a mentoring project as members” and it is this mentoring that helps build strong leaders. Leupp ended by urging AAUW members to realize that “leading is both an art and a science and contrary to popular belief, leaders are not born – anyone can learn to lead.”

Immediately following Leupp’s presentation on leadership was a skit on programming, participation and progression. Two BG Branch members, Mary Ellen Pratt and Mary Lou Baty, participated. A new branch assessment program called Ohio STARZ was introduced for the upcoming year. Also new this year will be a State Board initiative to assist AAUW members from around the state to develop their leadership skills. The day-long Leadership Conference is set for August 19 at Ohio-Wesleyan University.

Gen Simon, a former scholarship recipient to AAUW’s BE WISE (Women in Science and Engineering) Camp held on the campus of Denison University each June, spoke of her experiences there beginning in 7th grade. She returned last year at her own cost, and this year will be returning as one of eight selected in the state to be a counselor-in-training. She noted that “the fact that there are so few women in [math and science] is what

encouraged me to do this.” Simon highly recommended this camp to any young woman interested in these fields because “BE WISE Camp makes math and science exciting and a challenge. You get to know the world around you in math and science.” The two students sponsored by AAUW this year are Maria Latta, daughter of Bob and Marcia Latta, and Katelyn Motsinger, daughter of Kurt and Beth Motsinger. Both girls are from Bowling Green City Schools.

Dr. Lorraine Haricombe, AAUW’s university liaison, then took the stage to present two \$500 scholarships to non-traditional female students from Wood County. The recipients were Susan Spencer and Vicky Venn. Venn, on her application, noted that she was often ill as a child and spent a great deal of time in hospitals. Though the doctors were the ones who treated her, it was the *nurses* she remembers most, propelling her to pursue a career in nursing. Venn is a mother of four and works 20 hours per week, in addition to working on her nursing degree. Spencer is pursuing a career in geology, specifically in the field of GIS (Geologic Image Sensing), a burgeoning scientific and technical field where women are still very much in the minority.

New officers for 2006-08 were sworn in by President Regan: Fiona Mackinnon and Deborah Wooldridge will serve as co-Vice Presidents for Programming, Joan Gordon, current Treasurer of BG AAUW, was re-elected to her post, and Kathleen McLaughlin was sworn in to be the Corresponding Secretary. Regan ended the program by thanking numerous board members – past and present – for their contributions to BG AAUW and introduced a new membership challenge from the national Association called *Be a Member, Get a Member*. For the BG branch, the first two renewing members who recruit *one new* member will be awarded a \$43 credit – either for their own membership or the members they have recruited.

The book sale netted some more dollars for our local scholarships, and the raffle for the beautiful watercolor by Nancy Leetch was won by Eugenia Peters.

--Kate Najacht, Public Information/Publicity

FROM THE TOP

Friends in AAUW:

The Chicago Tribune article below is just one more reason why AAUW should be a critical part of your life! It continues to be reported that [for](#)

women, equity in education and employment is STILL and issue. How can you help? Maintain your membership in AAUW and bring in a friend. Dues are \$63 for July 1, 2006 -June 30, 2007 and are due to Joan Gordon, treasurer, 1446 Conneaut Ave., BG now. **If you are one of the first two members to recruit a new member by June 30, you will receive a \$43 rebate on the \$63 dues, the equivalent of the Association portion of the annual dues. Take advantage of this incentive!!**

Feeling as if your membership in AAUW is "not worth it?" Get involved! We are a wonderfully embracing group of women open to all. We need whatever time you have to make us a better and more effective organization. Help out! Your membership will help AAUW lobby for equity issues "inside the beltway" and your local branch to offer programs to education women about these continuing economic realities and challenges.

Contact me or Helene Weinberger (membership VP) or Joan Gordon (treasurer) if you have any questions or wish to volunteer to help out with a program or committee.

From the Chicago Tribune, June 2, 2006:

Women catch up in diplomas, lag in pay

By Ben Feller, Associated Press

WASHINGTON -- Women now earn the majority of diplomas in fields men used to dominate--from biology to business--and have caught up in pursuit of law, medicine and other advanced degrees.

Even with such enormous gains over the past 25 years, however, women are paid less than men in comparable jobs and lag in landing top positions on college campuses.

Federal statistics released Thursday show that women earn the majority of bachelor's degrees in business, biological sciences, social sciences and history. In undergraduate and graduate disciplines where women lag, they are gaining ground, earning larger numbers of degrees in math, physical sciences and agriculture.

"Women are going in directions that maybe their mothers or grandmothers never even thought about," said Avis Jones-DeWeever, who oversees education policy for the Institute of Women's Policy

Research.

The findings were part of a 379-page report, "The Condition of Education," a yearly compilation of statistics that give a picture of academic trends. Women now account for about half the enrollment in professional programs such as law, medicine and optometry, up from 22 percent a generation ago.

The number of women in undergraduate classes has grown more than twice as fast as it has for men. Women outnumber men on campus by at least 2 million. In business, by far the most popular degree field among undergraduates, women earn slightly more than half of all bachelor degrees; it was one-third in 1980.

Women who work full time earn about 76 percent as much as men, according to the institute. They are underrepresented in full-time faculty jobs, particularly in physical sciences, engineering and math.

--Diane Regan, Branch President

We are all recruiters for our Branch! Invite a friend to attend one of our events and to consider joining! We now have 101 members!! To help us continue to grow, a membership form is included with this newsletter mailing: Print it out for a friend or two.

The Literature Group

gathers on the first Saturday of every month (except for January and July), at noon, at Grounds for Thought. Our next meeting is August 5th. Please bring a book of your choice to review!

--Holly Norton, literature group leader



Membership matters

In late June, AAUW will launch a membership initiative called: "AAUW: KEYS TO THE FUTURE: A Member-Get-A-Member Campaign." The primary KEY to this campaign will be personal involvement by every member to bring new individuals in to AAUW. Members will be challenged to recruit members and then be

rewarded for their efforts. The KEY to receiving credit for recruiting a member will be individual members' AAUW ID number (found on the mailing label of any publication received from the Association, through the web, or contact helpline@aauw.org).

There will be KEY tools provided to branches and states to assist in focusing recruitment efforts throughout the next year. The culmination and celebration for both the campaign and AAUW's 125th Anniversary will be at the 2007 Association Convention in Phoenix. Start thinking now, to identify potential members. Remember, you and every member of our branch is a KEY to AAUW's future!

The Power of Women

OHIO Rocks!!

During the weekend of June 9-11, I attended the Great Lakes Regional AAUW conference in Lisle, Illinois. What an experience! I wish you could all have attended the conference--and in 2008, Ohio hosts, so you should have a chance to do so!

Ohio has had a book discussion at its conventions for several years. I was asked to lead the first conference book discussion at this conference. I had a group of six young women from each state. Cindy Grau, co-membership chair, from Ohio was one of the panelists. The book was "Mothers Lead Best: 50 Women Who are Changing the Way Organizations Define Leadership" by Moe Grzelakowski. We had compiled questions by e-mail and handed them to the people present. Fifty-seven people signed up for the discussion. The panel divided the people to discuss the book; they were in all corners of the room. The room buzzed! It was wonderful, and participants gave out many kudos. I heard later that several other states are thinking of incorporating book discussions because of the fun that was had at this one.

My favorite highlight was the presentation by LAF recipient Dr. Charlene McMahon, who had been denied tenure at Carroll College in Wisconsin. She had the audience in tears and laughter at different times. She had a compelling story and even though her case has not gone to court, the faculty at Carroll College supports both her and two other women who were denied tenure that same year. They have had marches and are now unionized! There were several fund raisers at the conference throughout the

weekend. Sunday morning it was announced that \$10,000+ had been collected!

We heard that we need to CHANGE in order to survive. We have to become more diverse. We must vote and get others to vote. Equity is still an issue, and work needs to be done on other ongoing issues as well as new initiatives. We have all heard these before, but it is time to CHANGE and work to make our organization better, stronger and larger. There was a push to create branches on college campuses as a way to entice younger women to the organization.

Best of all! Bowling Green received recognition for our Platinum 21st Century Award. We were the only Ohio branch mentioned, although other states had several branches mentioned.

--Mary Lou Baty



Diversity Book List

The Adelante! Book Club selections for 05-06 are posted on the association's website at http://www.aauw.org/community_programs/adelante/05.cfm. Visit the website to read a brief synopsis of each book. Remember to connect to Amazon.com from the AAUW webpage to buy your books and benefit AAUW. A percentage purchased through the site will be donated back to AAUW.

--Beth Hofer, Diversity Chair

--September

(Hispanic Heritage Month, Sept. 15-Oct. 15)

The Pearl of the Antilles

by Dr. Andrea O'Reilly Herrera (2000)

--October (Disability Awareness Month)

The Curious Incident of the Dog in the Night-Time

by Mark Haddon (2003)

--November (Native American Heritage Month)

The Trickster and the Troll

by Virginia Driving Hawk Sneve (1999)

--December

Thinking in Pictures: and other reports from my life with Autism, by Temple Grandin (1996)

--January

Nickel and Dimed: On (not) Getting by in America

by Barbara Ehrenreich (2001)

--February (Black History Month)

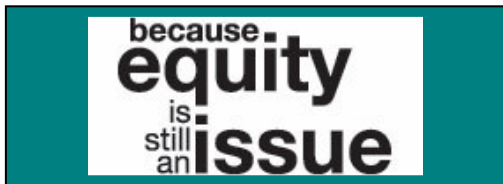
The Known World, by Edward P. Jones (2003)

--March (Women's History Month)

Founding Mothers, by Cokie Roberts (2004)

--April

She Says, by Venus Khoury-Ghata (2003)
 --**May** (Asian Pacific American Heritage Month)
The Red Azalea, by Anchee Min (1994/1999)
 --**June** (Gay/Lesbian Pride Month)
Trans-sister Radio
 by Chris Bohjalian (2001)
 --**July**
Sugar's Life in the Hood: The Story of a Former Welfare Mother
 by Tracy Ehlers & Sugar TurnerBachrach (2003)
 --**August**
1,000 White Women, by Jim Fergus (1999)



CLASSIFIEDS
<u>Waldenbooks</u> , at Woodland Mall A full-service bookstore. 419-354-1397 No charge for ordering books!
FREE AD PLACEMENT FOR MEMBERS!!
<u>Chrysalis</u> , a discreet all-women fitness center. Full schedule of hours. Competitive membership rates. Senior discounts. Haskins Road at Poe, in BG. 419-352-9883.

BGSU WOMAN AWARDED AAUW SCHOLARSHIP TO NATIONAL CONFERENCE

From the Ohio AAUW website:

(June 1, 2006) – The Ohio division of the American Association of University Women (AAUW/Ohio) has awarded a scholarship to a Bowling Green State University student to attend the 2006 National Conference for College Women Student Leaders.

Emily Resnik of Cincinnati will travel to Washington, D.C. for the June 7-10 conference. The theme this year—“Summit on Sexual Harassment: Leading Change on Campus and Beyond”.

Resnik will be a senior at BGSU in the fall majoring in psychology and women’s studies. She has earned Dean’s List honors for the past six semesters at BGSU and received a merit-based, four-year University Professors Scholarship for tuition and fees. Resnik also won an Administrative Staff Scholarship at BGSU for the 2006-2007 academic year.

AAUW/Ohio chose Resnik to attend the conference because she is active with women’s issues on campus and beyond. She served as treasurer this year—and will be president next year—of the Organization for Women’s Issues, a campus and community resource for women that focuses on such issues as pay equity, violence against women and LGBT rights. She also served as a volunteer advocate for victims of sexual assault and domestic violence. This summer she’s volunteering at two women’s shelters: one in Hamilton County and the other in Clermont County. The local Bowling Green AAUW branch is also assisting her in meeting conference expenses.

“At BGSU, sexual harassment is an issue that we have yet to really address, even though I am sure it exists on our campus. This will only be the fourth year that the Organization for Women’s Issues has existed... and so we are still trying to define the goals of the organization and establish it on campus. Therefore, I would like to bring back tools to my campus and organization to meet the needs of the women on campus, but to also help our organization develop into a better resource for women,” Resnik said.

Beyond BGSU, Resnik plans to work with women who have been victims of violence, and possibly with perpetrators as well. Eventually her goal is to pursue a doctorate of psychology.

AAUW/Ohio is in its 83rd year with more than 50 branches statewide promoting equity for all women and girls, lifelong education and positive societal change. For more information about AAUW/Ohio, visit us online at www.aauwohio.org.

Branch member Nancy Wikoff Leetch's work profiled in TV interview



Zack Ottenstein [left, below] of Channel 13 interviewed Nancy Wikoff Leetch live in the Wood County Library during the BG Art Walk in May. Nancy described how she painted The Great Blue Heron watercolor, putting the color down first (without sketching) and following with an ink line. She paints many lake scenes while riding a paddle boat, in this manner. The watercolor sold that day. Nancy has also painted a watercolor of Roger Shupp, drummer of the Faculty Jazz Quartet, for the cover of his CD on classical drumming, to be released in the fall of 2006. [It's Nancy who donates an original watercolor each year, to be raffled as a benefit for our AAUW Branch scholarships.]

2007 AAUW National Convention
Call for Presentations
Phoenix, Arizona, June 29-July 2, 2007

Share your
PASSION,
EXPERTISE
and
COMMITMENT
to education and equity
for women and girls...

submit a proposal today!
(Deadline for submission July 15, 2006)

A large, colorful hot air balloon is shown against a clear blue sky. The balloon has a pattern of yellow, orange, and red segments, with a large green shape on its side. It is floating in the air, and a basket is visible at the bottom.

AAUW Survey for 2006-2007

Name _____ phone _____

Address _____

E-mail _____

Has any of the above information changed during the past year? _____ yes _____ no

• Please indicate if you can help the Branch in the following capacities:

SOCIAL COMMITTEE: Circle the month[s] in which you could help the Social Committee set up for a Branch meeting and/or serve as a greeter:

Sept. Oct. Nov. Dec. Feb. Mar. Apr. May

BRANCH BOARD: Would you serve as an appointed Board member? __yes __ no

If so, in what position? *[Board positions are listed on page 1 of the newsletter.]*

INTEREST GROUP participation:

___ Cultural Interest
___ Great Decisions
___ Literature Group
___ Global Affairs

___ Film Group
___ Great Decisions
___ Diversity Programs

___ Other [please describe:] _____

• **06-07 PROGRAMS**: Please list any suggestions for Branch programs for the next year [topics or specific presenter]:

• **MEMBERSHIP**: List names and contact information for prospective members you believe would be interested in joining AAUW. *[Continue on back, if necessary.]*

• **PREFERRED MEETING TIME/FORMAT** (may mark more than one).

___ weekday evening ___ Saturday a.m. ___ Saturday noon ___ Saturday afternoon

___ Sunday afternoon/evening ___ with food ___ without food

• **PLEASE LIST ANY SKILLS, TALENTS, OR INTERESTS THAT YOU CAN CONTRIBUTE TO THE BRANCH. ALSO INCLUDE ANY SUGGESTIONS YOU MAY HAVE THAT WILL BENEFIT THE BRANCH.**

Return survey to: Diane Regan, 873 Country Club Dr., Bowling Green, OH 43402

-or-

dregan@bgnet.bgsu.edu